

**FORT ANN CENTRAL SCHOOL
Board of Education
Fort Ann, New York**

Regular Meeting

November 17, 2020

The virtual regular meeting of the Fort Ann Central School Board of Education was held on Tuesday, November 17, 2020. James Seeley, Ed. D. President, opened the meeting at 6:30 pm.

ROLL CALL James Seeley, Ed. D., President
PRESENT: Mr. James Allen – arrived 7:00 pm
Mrs. Cathy Graham
Dr. Diana Sustar – arrived 6:45 pm
Mrs. Alison West
Mrs. Pamela White
Mr. Kevin Froats, Superintendent

Absent: Mr. Paul Greene

ALSO PRESENT: Mrs. Shelley Gregorio, Clerk of the Board, Mr. Alex Bodensieck, Mr. Justin Hoskins, Mrs. Michelle Discenza, Mrs. Lori Johnson, Ms. Lyn Derway, Mr. Jason Humiston, Ms. Caitlin McIntyre, Mrs. Kathleen Chakalis, Ms. Kristin Casey, Mrs. Kori Colvin, Mrs. Emily Stranahan and Fort Ann Boy Scout Troop #46.

PRELIMINARY ACTION:

Motion by Pamela White, second Alison West, approval given to the November 17, 2020 agenda.
Motion carried: Ayes 4, Nays 0, Abstention 0

Motion by Pamela White, second Cathy Graham, approval given to minutes of the October 20, 2020 Regular Board of Education meeting.

Motion carried: Ayes 4, Nays 0, Abstention 0

BUSINESS OPERATIONS:

Motion by Alison West, second Pamela White, approval given to Warrants of Bills for October 2020:

#A-7 General Fund in the amount of \$437,042.98

#C-3 School Lunch Fund in the amount of \$8,904.11

#F-4 Special Aid Fund in the amount of \$18,595.84

Motion carried: Ayes 4, Nays 0, Abstention 0

Motion by Cathy Graham, second Alison West, approval given to budget transfer General Fund A-3 Ref. #28 in the amount of \$22,445.06.

Motion carried: Ayes 4, Nays 0, Abstention 0

COMMITTEE REPORTS:

Academic/Assessment Comm.-Next meeting TBD

Athletic Comm. – Next meeting TBD

Finance Comm. – Met November 10, 2020. Discussed; cash flow, borrowing, COVID-19 expenses, bus cleaning costs, unemployment reimbursement via the CARES Act, FMLA's, and possible loss of transportation aid. Mr. Bodensieck added discussion of Abbey Group emergency contract and introduced Ms. Lyn Derway who was present at the meeting.

Policy Comm. Policy #7110 Annual Attendance Verification Report. Policies on this agenda for second reading: #3520 Extraordinary Circumstances, #6570 Remote Working, and #7150 Remote Learning.

Facilities Comm. – Next meeting TBD

Arts Comm. – Next meeting TBD

Wellness Comm. –Next meeting TBD

PUBLIC COMMENT ON AGENDA ITEMS: None

PRESENTATIONS:

Mr. Justin Hoskins provided the Annual Attendance Report (also shared to BoE via email).

Mr. Hoskins and Mrs. Discenza provided building reports; low-key celebrations and attendance is great during the COVID-19 Pandemic.

DISCUSSION/INFORMATION ITEMS/COMMUNICATIONS:

Mr. Froats:

- Acknowledged all faculty and staff for the impressive amount of work being conducted daily to keep our building safe and open for in person learning.
- Discussed COVID-19 yellow zone protocols should our area reach a 3.5% infection rate.
- Shared low risk winter sports can begin November 30, 2020; we have no low risk winter sports. At this point, high risk winter sports are scheduled to begin January 4, 2021. The District will revisit as time progresses. Also mentioned was an Adirondack League field rental agreement with Golden Goal for a possible spring soccer season.

OLD BUSINESS: None

NEW BUSINESS:

Organizational/Administrative:

Motion by Alison West, second Cathy Graham, approval given to contract renewal with Beecher & Bethel, LLP for audit services for the 2020-2021 year at a fee of \$12,900.00.

Motion carried: Ayes 6, Nays 0, Abstention

Motion by Pamela White, second James Allen, approval given to Spectrum telephone service contract through WSWHE BOCES effective April 1, 2020 to April 1, 2023.

Motion carried: Ayes 6, Nays 0, Abstention 0

Motion by James Allen, second Pamela White, approval given to transportation contract with WSWHE BOCES for CTE shuttle runs effective for the 2020-2021 school year in the amount of \$907.66.

Motion carried: Ayes 6, Nays 0, Abstention 0

Motion by Cathy Graham, second Alison West, approval given for the Board of Education of the Fort Ann Central School District to declare surplus and authorize disposal of surplus items list dated November 9, 2020, pursuant to Board Policy #5250: Sale and Disposal of School District Property.

Motion carried: Ayes 6, Nays 0, Abstention 0

Motion by Alison West, second Pamela White, approval given to second reading of the following new policies: #3520 Extraordinary Circumstances, #6570 Remote Working, and Policy #7150 Remote Learning.

Motion carried: Ayes 6, Nays 0, Abstention 0

Motion by James Allen, second Pamela White, approval given to emergency food service contract for the summer food service program with the Abbey Group for the 2020-2021 year.

Motion carried: Ayes 6, Nays 0, Abstention 0

Personnel:

Motion by Alison West, second James Allen, approval given to Be it Resolved that the Board of Education of the Fort Ann Central School District hereby appoints and employs Meghan Theis to a term position as an Elementary teacher, due to COVID-19, for the maximum period September 1, 2020 to June 30, 2021. This is a term appointment and is not a probationary appointment. In addition, Meghan Theis is hereby granted a leave of absence from her position as a Remedial Reading teacher for the same term. It is specifically acknowledged that Meghan Theis has agreed to waive any rights she may have to a probationary appointment and consideration for tenure and such agreement is evidenced by a writing signed by both parties.

Motion carried: Ayes 6, Nays 0, Abstention 0

Motion by Pamela White, second James Allen, approval given to appoint Jason Humiston as Level 1 mentor for the 2020-2021 year at stipend of \$500.00 with no additional benefits.

Motion carried: Ayes 6, Nays 0, Abstention 0

Motion by Alison West, second Cathy Graham, approval given to appoint the following extra-curricular positions for the 2020-2021 year:

- Graduation Chair Janee Prevost – Year 10, Step F5 \$459.00
- Senior Class Janee Prevost -Year 10, Step C5, \$2,751.00
- Junior Class Kathleen Chakalis – Year 5, Step D3, \$1,675.00
- National Honor Society Jaclyn DiBiase – Year 8, Step E4, \$877.00
- Yearbook (shared position) - Tara Wilson-Monroe – Year 9, Step C5, \$1,376.00
- Yearbook (shared position) - Christine Greeno-Johnston – Year 4, Step C2, \$1,196.00

Motion carried: Ayes 6, Nays 0, Abstention 0

Motion by Pamela White, second Cathy Graham, approval given to appoint Timothy Young to a long term sub position as special education teacher effective November 2, 2020, with the first 30 days at \$150.00 per day then at Step 1 MA for any remaining days at annual salary of \$41,481.79 (to be prorated) with benefits per the FATA contract.

Motion carried: Ayes 6, Nays 0, Abstention 0

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Motion by Alison West, second James Allen, approval given to appoint Kathleen Pape to a long term sub position as elementary teacher effective November 30, 2020, with the first 30 days at sub rate then Step 1 MA for any remaining days at annual salary of \$41,481.79 (to be prorated) with benefits per the FATA contract.

Motion carried: Ayes 6, Nays 0, Abstention 0

Motion by Pamela White, second Diana Sustar, approval given to Medical Leave for employee #1600 effective October 5, 2020 to approximately January 5, 2021 using available paid days with any additional days unpaid.

Motion carried: Ayes 6, Nays 0, Abstention 0

Motion by Cathy Graham, second James Allen, approval given to FMLA for employee #2332 effective November 18, 2020 through approximately December 30, 2020 using available sick and personal days with any remaining days unpaid.

Motion carried: Ayes 6, Nays 0, Abstention 0

Motion by Alison West, second Pamela White, approval given to FMLA for employee #1536 effective November 23, 2020 through approximately January 4, 2021 using available sick, personal and vacation days with any remaining days unpaid.

Motion carried: Ayes 6, Nays 0, Abstention 0

PUBLIC TO BE HEARD: None

EXECUTIVE SESSION:

Motion by James Allen, second Diana Sustar, approval given to adjourn to executive session at 7:12 pm for the purpose of CSE/CPSE recommendation review, the employment history of a particular person, and pending litigation.

Motion carried: Ayes 6, Nays 0, Abstention 0

Motion by Pamela White, second Cathy Graham, approval given to return to public session at 7:44 pm.

Motion carried: Ayes 6, Nays 0, Abstention 0

NEW BUSINESS – Continued:

Motion by Alison West, second Diana Sustar, approval given to accept CSE/CPSE recommendations on students listed:

#982420124, #982420095, #092040730, #092040065, #092040271, #982420125, #092040471, #000001249, #982420090, #092040358, #092040604, #092040142, #982420198, #982420250, #000001244, #092040149, #092040673, #092040602, #000001244, #092040403, #092040410, #092040552, #092040361, #982420145, #082410001, #982420098, #000001250, #092040242, #092040593, #091750006, #000001251, #092040454, #092040061, #982420240, #092040612, #092040421, #092040628, #092040587, #982420239, #092040146

Motion carried: Ayes 6, Nays 0, Abstention 0

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DATES TO REMEMBER:

November 25-27, 2020 Thanksgiving Recess

December 15, 2020 Board of Education Meeting @ 6:30 pm

ADJOURNMENT:

Motion by Cathy Graham, second Alison West, approval given to adjourn the meeting at 7:45 p.m.

Motion carried: Ayes 6, Nays 0, Abstention 0

Respectfully submitted,

Shelley Gregorio
District Clerk