

**FORT ANN CENTRAL SCHOOL
Board of Education
Fort Ann, New York**

Regular Meeting

February 11, 2020

The Regular meeting of the Fort Ann Central School Board of Education was held on Tuesday, February 11, 2020 in the Library. Dr. James Seeley, President, opened the meeting at 6:32 pm.

ROLL CALL Dr. James Seeley, President
PRESENT: Mr. James Allen
 Mrs. Cathy Graham
 Dr. Diana Sustar
 Mr. Kevin Froats, Superintendent

ABSENT: Mrs. Pamela White, Mrs. Alison West, Mr. Paul Greene

ALSO PRESENT: Mrs. Shelley Gregorio, Clerk of the Board, Mr. Justin Hoskins, and Ms. Kristin Casey.

BUDGET DISCUSSION:

Superintendent Kevin Froats provided initial 2020-2021 budget presentation.

PRELIMINARY ACTION:

Motion by Cathy Graham, second James Allen, approval given to February 11, 2020 agenda.
Motion carried: Ayes 4, Nays 0, Abstention 0

Motion by Diana Sustar, second James Allen, approval given to minutes of January 21, 2020 Regular Board of Education meeting.
Motion carried: Ayes 4, Nays 0, Abstention 0

BUSINESS OPERATIONS:

Motion by Cathy Graham, second Diana Sustar, approval given to the Warrants of Bills for January 2020:

#A-15 General Fund in the amount of \$424,913.15
#C-8 School Lunch Fund in the amount of \$15,552.73
#F-8 Special Aid Fund in the amount of \$13,534.00
#H-8 Capital Fund in the amount of \$32,195.46
Motion carried: Ayes 4, Nays 0, Abstention 0

Motion by James Allen, second Cathy Graham, approval given to budget transfer General #A-6 Reference #9, in the amount of \$10,000.00 and Ref. #11 in the amount of \$50,521.21
Motion carried: Ayes 4, Nays 0, Abstention 0

COMMITTEE REPORTS

Academic/Assessment Comm.-Next meeting TBD
Athletic Comm. – Next meeting March 16, 2020

Finance Comm. – Met February 6, 2020; discussed cash flow, expenditures and revenue, fund balance projection, CTE program, FMLA, capital project, future needs, 20-21 budget.

Policy Comm. – Six policy amendments on this agenda.

Facilities Comm. –No meeting held; Mr. Froats provided updates on current building needs.

Arts Comm. - Next meeting May 12, 2020 @ 2:45 pm.

Wellness Comm. – Next meeting April 28, 2020 @ 2:45 pm.

PUBLIC COMMENT ON AGENDA ITEMS: None

PRESENTATIONS: None

DISCUSSION/INFORMATION ITEMS/COMMUNICATIONS:

Mr. Froats congratulated the Girls and Boys Scholar Athlete Basketball teams, shared information regarding CALEO Counseling services in the building for 20-21 year, Superintendent Conference day held on February 7, 2020 at which DASA, Sexual Harassment, and policy updates were shared with all transportation and custodial staff. Elementary teachers recently received training provided by Council for Prevention on trauma. The elementary also hosted the Bridges in Arts last week.

OLD BUSINESS: None

NEW BUSINESS:

Organizational/Administrative:

Motion by Cathy Graham, second James Allen, approval given to establish the Bernice K Danahy Ward Memorial Self Reliance Award.

Motion carried: Ayes 4, Nays 0, Abstention 0

Motion by Cathy Graham, second Diana Sustar, approval given to the following policy amendments:

- #5672 Information Security Breach and Notification
- #5741 Drug & Alcohol Testing for School Bus Drivers
- #6550 Leaves of Absence
- #6562 Employment of Retired Persons
- #7530 Child Abuse and Maltreatment
- #6121 Sexual Harassment in the Workplace

Motion carried: Ayes 4, Nays 0, Abstention 0

Personnel:

Motion made by James Allen, second Diana Sustar, approval given to the following fall coaches for the 2020-2021 year. All coaches are appointed pending student participation numbers and completion of all requirements.

- Jason Humiston Athletic Director Year 14, A6 \$5,498.00
- Matt Mondella Varsity Golf Year 9, B5 \$3,668.00
- Caitlyn McIntyre Mod. Golf Year 3, C2 \$2,392.00
- Rich McCabe Varsity Soccer Year 39, A6 \$5,183.00
- Dave Morse V Soccer Asst. Year 9, D5 \$1,834.00
- Jim Caprood JV Soccer Year 16, B6 \$4,147.00

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- Matt Barnes Mod. Soccer Year 3, C2 \$2,392.00
- Jason Humiston Varsity Soccer Year 21, A6 \$5,183.00
- Reggie Wright V Soccer Asst. Year 3, D2 \$1,595.00
- Lesley Conway Mod. Soccer Year 21, C6 \$3,110.00

Motion carried: Ayes 4, Nays 0, Abstention 0

Motion by Cathy Graham, second James Allen, approval given to appoint Reggie Wright as Volunteer Fitness Room Conditioning Coach beginning with the 2019-2020 school year.

Motion carried: Ayes 4, Nays 0, Abstention 0

Motion by James Allen, second Diana Sustar, approval given to agreement for services dated January 31, 2020 between Fort Ann Central School and Claire Hippele.

Motion carried: Ayes 4, Nays 0, Abstention 0

Motion by Cathy Graham, second Diana Sustar, approval given to FMLA for Employee #3221 effective January 23, 2020 using available sick, personal, and vacation days with any remaining days unpaid.

Motion carried: Ayes 4, Nays 0, Abstention 0

Motion by James Allen, second Cathy Graham, approval given to amend salary for Maria Lorenzo to reflect Step 7 MA, new annual salary \$47,439.65 effective January 23, 2020 (to be prorated).

Motion carried: Ayes 4, Nays 0, Abstention 0

Motion by Cathy Graham, second Diana Sustar, approval given to appoint Brian Davis as per diem bus driver effective February 12, 2020 at the board approved rate with no other salary or benefits.

Motion carried: Ayes 4, Nays 0, Abstention 0

PUBLIC TO BE HEARD: None

EXECUTIVE SESSION:

Motion by Cathy Graham, second Diana Sustar, approval given to adjourn to executive session at 7:26 pm for the purpose of CSE/CPSE recommendation review, employment history of particular persons, and pending litigation.

Motion carried: Ayes 4, Nays 0, Abstention 0

Motion by Cathy Graham, second Diana Sustar, approval given to return to public session at 8:10 p.m.

Motion carried: Ayes 4, Nays 0, Abstention 0

NEW BUSINESS – Continued:

Motion by James Allen, second Diana Sustar, approval given to accept CSE/CPSE recommendations on students listed:

092040410 982420098 982420156 092040574 982420199 982420202

Motion carried: Ayes 4, Nays 0, Abstention 0

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DATES TO REMEMBER:

March 17, 2020 Budget Presentation @ 6:30 p.m. followed by BOE Meeting

ADJOURNMENT:

Motion by Diana Sustar, second James Allen, approval given to adjourn the meeting at 8:12 p.m.

Motion carried: Ayes 4 Nays 0 Abstention 0

Respectfully submitted,

Shelley Gregorio