

**FORT ANN CENTRAL SCHOOL  
Board of Education  
Fort Ann, New York**

**Regular Meeting**

**January 15, 2019**

The Regular meeting of the Fort Ann Central School Board of Education was held on Tuesday, January 15, 2019 in the Library. Dr. James Seeley, President, opened the meeting at 6:30 pm.

**ROLL CALL**            Dr. James Seeley, President  
**PRESENT:**            Mr. James Allen  
                             Mrs. Cathy Graham  
                             Mr. Paul Greene  
                             Dr. Diana Sustar  
                             Mrs. Alison West  
                             Mrs. Pamela White  
                             Mr. Kevin Froats, Superintendent

**ALSO PRESENT:** Mrs. Shelley Gregorio; Clerk of the Board, Mr. Alex Bodensieck, Mr. Justin Hoskins, Mrs. Michelle Discenza, Mrs. Lori Johnson, Ms. Caitlin McIntyre, Mr. Daniel Casolaro, Mrs. Tara Cody, Teagan Cody, Mr. Dave Petruska, Mr. Tony Mueller, Mr. Ron Black, Trent Pollack, and Devon Jarvis.

**PRELIMINARY ACTION:**

Upon motion by Pamela White, seconded by Cathy Graham, approval was given to the January 15, 2019 agenda.

Motion carried: Ayes 7, Nays 0, Abstention 0

Upon motion by James Allen, seconded by Alison West, approval was given to minutes of the December 18, 2018 Regular Board of Education meeting.

Motion carried: Ayes 6, Nays 0, Abstention 1, Dr. Diana Sustar

**PRESENTATIONS:**

Mr. Anthony Mueller, Mr. Ron Black and Mr. Dave Petruska were present along with Fort Ann students Trent Pollock and Devon Jarvis. Both students presented information regarding the CTE programs they are enrolled in at BOCES. These students encourage fellow students to consider the CTE programs.

**BUSINESS OPERATIONS:**

Upon motion by Cathy Graham, seconded by Alison West, approval was given to the Warrants of Bills for December 2018:

#24 General Fund in the amount of \$567,819.34

#25 Special Aid Fund in the amount of \$1,775.10

#27 School Lunch Fund in the amount of \$17,778.02

#28 Capital Fund in the amount of \$20,857.41

Motion carried: Ayes 7, Nays 0, Abstention 0

Upon motion made by Pamela White, seconded by Alison West, approval was given to budget transfer General #6 Ref #11 & #12, in the amount of \$121,001.79.

Motion carried: Ayes 7, Nays 0, Abstention 0

**COMMITTEE REPORTS**

**Academic/Assessment Comm.**-Next meeting TBD

**Athletic Comm.** – Next meeting March 13, 2019

**Finance Comm.** – Met January 10, 2019; discussed cash flow, interest earned from NYCLASS Fund, hiring of a permanent building substitute, management confidential contracts, EnVision program, Capital Project to begin 3/2019 and wrap up 9/2019, Badge Pass, possible new hire to handle student/staff Data per regulation, alternate site for summer drama club, sick time bank, and change to FMLA district procedure.

**Policy Comm.** – Two policies on this agenda for amendment, 1 reading only; #5661 Wellness and #6121 Sexual Harassment in the Workplace.

**Facilities Comm.** – Next meeting TBD

**Arts Comm.** – Next meeting TBD

**Wellness Comm.** –Next meeting TBD

**PUBLIC COMMENT ON AGENDA ITEMS:** None

**DISCUSSION/INFORMATION ITEMS/COMMUNICATIONS:**

Superintendent Update:

Mr. Froats discussed the draft 2019-2020 BOCES Calendar. It appears that the majority of WSWHE BOCES schools are opting to follow this calendar. The Holiday break would be two weeks; December 23, 2019 through January 3, 2020. Mr. Froats indicated his acceptance of this draft and requests the Board to consider approval at a future meeting.

**OLD BUSINESS:** None

**NEW BUSINESS:**

**Organizational/Administrative:**

Upon motion by Paul Greene, seconded by Cathy Graham, approval was given to the Corrective Action Plan in response to The Report of Examination by Jenkins, Beecher & Bethel, LLP for the 2017-2018 year.

Motion carried: Ayes 7, Nays 0, Abstention 0

Upon motion made by Alison West, seconded by James Allen, approval was given to the amendment of Policy #5661 Wellness Policy.

Motion carried: Ayes 7, Nays 0, Abstention 0

Upon motion made by Cathy Graham, seconded by Paul Greene, approval was given to amendment of Policy #6121 Sexual Harassment in the Workplace.

Motion carried: Ayes 7, Nays 0, Abstention 0

Upon motion made by James Allen, seconded by Alison West, approval was given to surplus of items for disposal per attached list.

Motion carried: Ayes 7, Nays 0, Abstention 0

**Personnel:**

Upon motion by Cathy Graham, seconded by Pamela White, approval was given to accept resignation from Heidi Bennett as teacher aide effective January 1, 2019.

Motion carried: Ayes 7, Nays 0, Abstention 0

Upon motion by Paul Greene, seconded by Alison West, approval was given to appoint Alyssa Swaine as probationary cleaner to be effective January 14, 2019 at annual salary of \$24,573.89 (to be prorated) and all benefits per CSEA agreement.

Motion carried: Ayes 7, Nays 0, Abstention 0

Upon motion by Cathy Graham, seconded by Alison West, approval was given to appoint Adriana Finley as probationary teacher aide to be effective January 2, 2019 at annual salary of \$14,430.40 (to be prorated) and all benefits per CSEA agreement.

Motion carried: Ayes 7, Nays 0, Abstention 0

Upon motion by James Allen, seconded by Pamela White, approval was given to appoint Rebecca Guy as probationary teacher aide to be effective January 9, 2019 at annual salary of \$14,430.40 (to be prorated) and all benefits per CSEA agreement.

Motion carried: Ayes 7, Nays 0, Abstention 0

Upon motion made by Alison West, seconded by Cathy Graham, approval was given FMLA for Employee #1312 effective November 5, 2018 using available sick and personal days with any remaining days unpaid.

Motion carried: Ayes 7, Nays 0, Abstention 0

Upon motion made by James Allen, seconded by Alison West, approval was given to appoint Daniel Casolaro as long term teacher substitute effective January 10, 2019 with the first 30 days at sub rate and any additional days at Step 1 BA, annual salary of \$37,334.00 (to be prorated) with no other salary or benefits.

Motion carried: Ayes 7, Nays 0, Abstention 0

**PUBLIC TO BE HEARD:** None

**EXECUTIVE SESSION:**

Upon motion by James Allen, seconded by Cathy Graham, approval was given to adjourn to executive session at 7:29 p.m. for the purpose of CSE/CPSE recommendation review, the employment history of a particular person, and pending legal issues.

Motion carried: Ayes 7, Nays 0, Abstention 0

Mrs. Alison West was excused at 7:30 p.m.

Upon motion by Pamela White, seconded by Diana Sustar, approval was given to return to public session at 8:00 p.m.

Motion carried: Ayes 6, Nays 0, Abstention 0

**Regular Meeting**

**January 15, 2019**

**NEW BUSINESS – Continued:**

Upon motion by Paul Greene, seconded by Diana Sustar, approval was given to accept CSE/CPSE recommendations on students listed:

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Motion carried: Ayes 6, Nays 0, Abstention 0

**DATES TO REMEMBER:**

February 12, 2019 BOE Meeting @ 6:30 p.m. with Budget Presentation at 6:30 p.m.

**ADJOURNMENT:**

Upon motion by Diana Sustar, seconded by Cathy Graham, approval was given to adjourn the meeting at 8:02 p.m.

Motion carried: Ayes 6, Nays 0, Abstention 0

Respectfully submitted,

Shelley Gregorio  
District Clerk